

## PROTECTED CATEGORIES UNDER STATE AND FEDERAL LAW

	EMPLOYMENT		HOUSING		PUBLIC ACCOMMODATIONS	CREDIT
	State	Fed.	State	Fed.	State	State
<b>RACE</b>	X	X	X	X	X	X
<b>COLOR</b>	X	X	X	X	X	X
<b>RELIGION</b>	X	X	X	X	X	X
<b>ANCESTRAL ORIGIN</b>	X	X	X	X	X	X
<b>SEX<sup>1</sup></b>	X	X	X	X	X	X
<b>AGE<sup>2</sup></b>	X	X	X		X	X
<b>DISABILITY<sup>3</sup></b>	X	X	X	X	X	X
<b>SEXUAL ORIENTATION<sup>4</sup></b>	X		X		X	X
<b>GENDER IDENTITY OR EXPRESSION<sup>5</sup></b>	X		X		X	X
<b>MARITAL STATUS</b>			X			X
<b>FAMILIAL STATUS</b>			X	X		X
<b>STATUS AS A VICTIM OF DOMESTIC ABUSE</b>			X			
<b>HOUSING STATUS<sup>6</sup></b>			X			

<sup>1</sup> Includes sexual harassment and discrimination on the basis of pregnancy status.

<sup>2</sup> Protects individuals 40+ years of age in Employment; protects individuals 18+ years of age in Housing, Public Accommodations and Credit.

<sup>3</sup> Includes physical and mental disabilities.

<sup>4</sup> Protects individuals who are heterosexual, homosexual or bisexual.

<sup>5</sup> “Gender Identity or Expression” includes a person’s actual or perceived gender, as well as a person’s gender identity, gender-related self-image, gender-related appearance, or gender-related expression, whether or not that gender identity, gender-related self-image, appearance or expression is different from that traditionally associated with the person’s sex at birth.

<sup>6</sup> “Housing Status” means the status of having or not having a fixed or regular residence, including the status of living on the streets or in a homeless shelter or similar temporary residence.